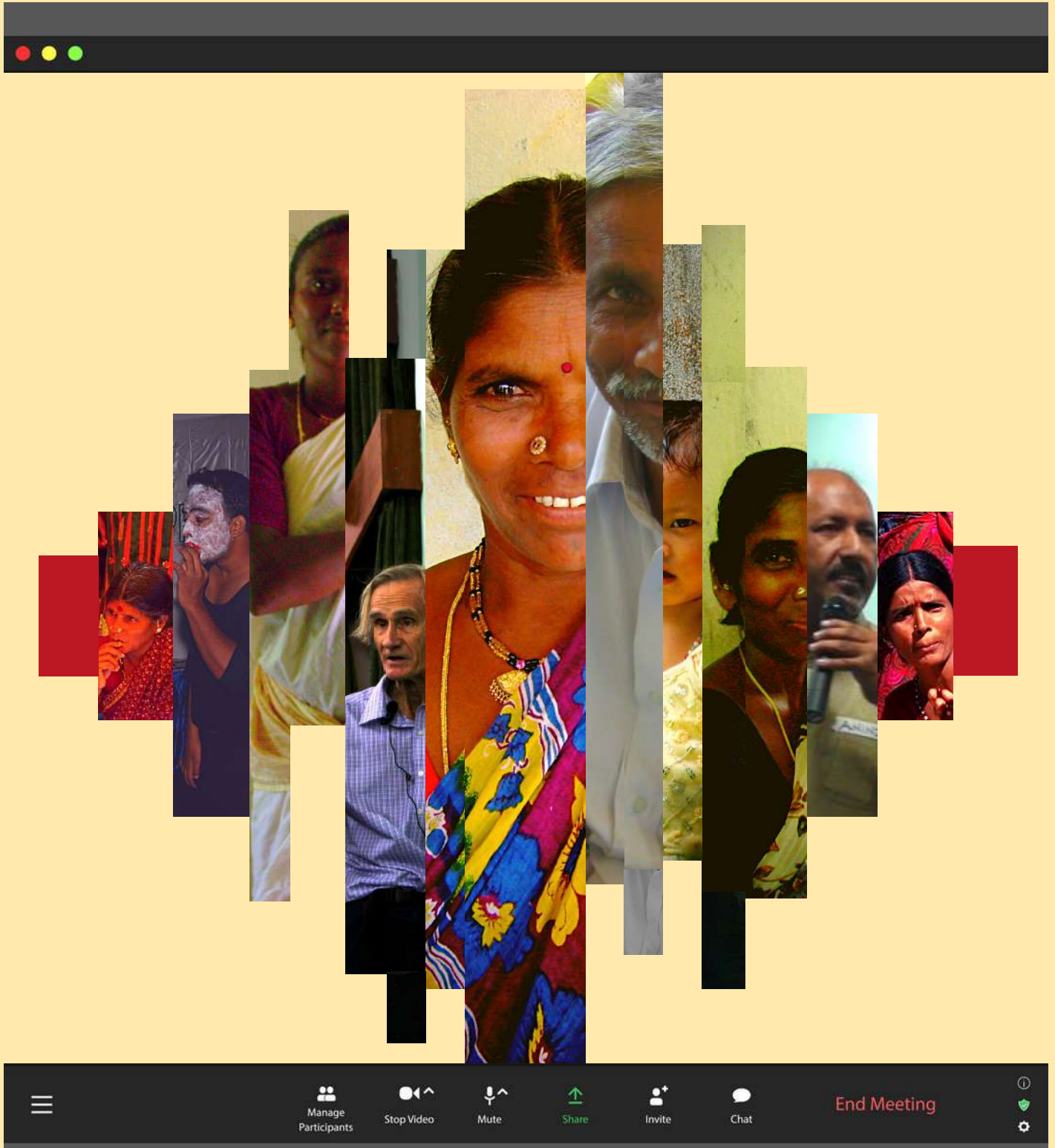


# PRAXIS



**ANNUAL REPORT  
2020-2021**

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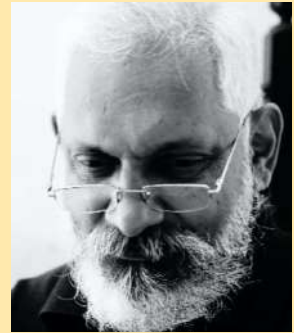
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## 56 LIST OF PARTNERS

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# WHERE WE ARE

## NOTE FROM THE CEO



The pandemic has set the context of the last year and a half across the globe. From coping with immediate support to the millions impacted by the pandemic and the lockdown to finding new ways of engagement, the year 2020-2021 struck at the root of our existence, forcing us to introspect into who we are and what we are here to do. We lost one of our strongest pillars at Praxis, our colleague and co-traveller, Anindo Banerjee, to the second wave of COVID-19. This journey of self-reflection strengthens our resolve to work towards the ideology and vision of Praxis, which Anindo made a part of his identity – social justice and participation – and we hope to do justice to the legacy he leaves behind.

During the last year, we directly, and in partnership with other organisations, contributed to the civil society's attempts to provide immediate relief for families that slipped through the radar of the government's initiative. We did this through direct distribution of dry ration and hygiene products to marginalised households. We launched the COVID-19 Voices From Margins webinar series that brought to light the inequities of the pandemic. We reiterated the principles of inclusion even in the digital engagement that the world was slowly moving towards by ensuring that voices from the margins were not lost in the multitude of online webinars. The webinar series brought marginalised groups like sanitation workers, nomadic and denotified tribes, sex workers, homeless persons, tribals, Dalit entrepreneurs, sexual minorities, adolescent girls in conversations with a range of stakeholders from the civil society, academia and the media. These forums coalesced into platforms to encourage evidence-backed conversations with government stakeholders and policy-makers. Additionally, we trained grassroots community researchers to collect data related to entitlements online so that they could support the relief and rehabilitation being provided by the administration across several states.

Other work included our engagement with more than 30 organisations working with and for children to build capacities in a range of participatory approaches such as monitoring and evaluation, action research with communities in Jharkhand, building financial accountability of adolescents' programmes, among others. We worked with a range of organisations on issues of child protection and child rights and explored innovative approaches in this area. Through engagement with adolescent and youth groups in four states, we encouraged action research on the themes of education, clean air and reproductive and sexual health to enable young women to voice their struggles and successes, documenting these through online campaigns.

As the world came closer through COVID-19, we engaged with international institutes such as the Nottingham Trent University to anchor research on humanitarian heritage and how it can build sustainable peace. We anchored a process aimed at community-based empowerment processes with groups working in Sundarbans in West Bengal.

As we step into the 25th year of Praxis, it is a time of many changes and opportunities, within the organisation and outside. We hope these changes will help us emerge stronger towards the journey that we have made our own - one where inclusion makes development a sustainable process, and where governance is made more meaningful through the participation of the most marginalised. We hope that our efforts will truly reflect the spirit of Leave No One Behind as we continue this journey.

**TOM THOMAS**





# PROJECTS







# RELIEF OF THE POOR

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COVID-19 RELIEF DISTRIBUTION  
VOICES FROM MARGINS WEBINAR SERIES  
COMMUNITY-LED LOCAL ENTITLEMENTS AND  
CLAIMS TRACKER  
OTHER PROJECTS

# COVID-19 RELIEF DISTRIBUTION

The first wave of COVID-19 and the related lockdown impacted the lives and livelihoods of millions across the country. To mitigate the impact of the pandemic, the government introduced a number of relief schemes such as cash transfers through the Jan Dhan accounts of eligible households and an additional disbursement of ration through the public distribution system.

The government also encouraged civil society to support. Praxis worked in collaboration with Partners in Change and National Alliance Group for Nomadic and De-notified Tribes (NAG DNT) to respond to the challenges in light of the COVID-19 pandemic at both community as well as policy levels. This includes providing direct relief; linking individual donors and government systems to people in distress; institutional linkages, connecting with local administration and NGOs to ensure safe travel of stranded migrants; and amplifying community voices.



## PROVIDING DIRECT RELIEF

---

All collaborating organisations had been working in some geographies and engaging with local partners. Based on needs expressed from community members, relief was extended to 4900 households in locations, including Sivagangai, Virudhnagar, Tenkasi and Dindigul districts of Tamil Nadu, Purulia district of West Bengal, Jaipur in Rajasthan, Morena in Madhya Pradesh, Ahmedabad in Gujarat and Araria in Bihar. Till early June, relief was extended across 18 districts covering eight states. As part of the relief measures, families were identified with support from local organisations and were provided with ration. The relief provided would be sufficient for a five-member household for two to three weeks. Around six local partner organisations and 50 volunteers supported the relief operations on ground.



## SUPPORT TO FAMILIES AFFECTED BY COVID-19 AND AMPHAN SUPERCYCLONE

---

In the ecologically fragile Sundarbans area of West Bengal's South 24 Parganas, the locals were struck by the double blow of COVID-19 and the Amphan supercyclone. To mitigate the losses faced by these communities, Praxis coordinated relief and rehabilitation efforts in 36 hamlets in Patharpratima block of the district.



### LINKING INDIVIDUAL DONORS

---

Praxis **linked individual donors to families in distress**. The team designed a fund-raising initiative under the banner of National Alliance Group for Nomadic and Denotified Tribes, and in collaboration with other partners linked 190 families/migrant labourers with donors providing Rs 2500 per family or group to be used for meeting ration and healthcare-related needs. This benefitted 1000 individuals.



### INSTITUTIONAL LINKAGES

---

Praxis was part of the **monitoring committee** setup by the Government of Delhi for the South district for monitoring food distribution during the Covid crisis. The helplines received 280 appeals through which 350 families and 1,300 migrant workers were supported.

In another initiative, upon the request of the **Subdivisional Magistrate, Vasant Vihar, New Delhi**, a rapid assessment was conducted at one of the shelters where homeless persons were brought soon after the lockdown was announced. 66 residents were interviewed about their travel requirements, livelihood needs, and health status. Based on this, a work plan was submitted to the administration. This effort benefited single women, elderly and people with disabilities.

COVID-19



## VOICES FROM MARGINS WEBINAR SERIES

The effects of COVID-19 were disproportionately disastrous for people from the margins – migrant workers, sex workers, daily wagers, homeless persons, sexual minorities, and others. To mainstream the voices of the poor and marginalised sections of society, Praxis put together a webinar series with a range of organisations to listen and learn from their experiences of coping with the crisis. Overall, 39 editions of the Voices From Margins: COVID-19 Pandemic Webinar Series were held. A snapshot is presented below.

## AREAS AND TARGET GROUPS COVERED

---

### MARGINALISED BY SOCIAL IDENTITY

- De-notified and Nomadic Tribes
- Dalits
- Adivasis
- Religious Minorities

### MARGINALISED BY AGE, GENDER, ABILITY, PLACE OF RESIDENCE

- Persons with Disability
- Adolescent Girls
- Child Workers & Children Vulnerable to Trafficking
- Sexual Minorities
- Geographically Disadvantaged Communities

### MARGINALISED BY OCCUPATION

- Agricultural and Plantation Workers
- Gig Economy Workers
- Entertainment Industry Workers
- Health Sector Workers: Sanitation, Mortuary and Hospital workers
- NGO Sector Workers
- Journalists
- Garment Sector Workers
- Domestic Workers
- Other Workers

# A SNAPSHOT OF THE WEBINAR SERIES

---

39

WEBINARS

'Some teenagers pointed to me and called me 'Corona' as I am from the North-East' *Panelist, webinar*

335

PANELISTS

'I attained puberty during lockdown and faced difficulties in buying napkins' *Panelist, webinar*

43

PARTNERED  
ORGANISATIONS

'A longer lockdown will mean learning loss for children with disabilities'

*Panelist, webinar*

23

STATES

'The future is uncertain for artists, cattle-grazers and sex workers from nomadic and denotified tribes'

*Panelist, webinar*

5949

PARTICIPANTS

'After lockdown, many families will be willing to send their adolescents to work in garment mills' *Panelist, webinar*

VISIT COVID-19 VOICES WEBSITE FOR DETAILS

<https://covid19voices.wordpress.com/>

DOWNLOAD VOICES FROM MARGINS E-PUBLICATION

<https://www.praxisindia.org/publications1>





COVID-19

COMMUNITY-LED LOCAL  
ENTITLEMENTS AND CLAIMS TRACKER  
- AN ONLINE COMMUNITY AND  
WORKER-MONITORED  
ACCOUNTABILITY DASHBOARD

In July, 2020, Praxis, in collaboration with partners, launched COLLECT: Community-Led Local Entitlements and Claims Tracker – an initiative to strengthen community access to entitlements. In alignment with the call to Leave No One Behind by the United Nation's Sustainable Development Goals, the aim of the COLLECT initiative was to create a flow of information between those who were at the margins, the authorities and wider society. The two-fold objectives of the initiative are:

Democratising data in order to strengthen community access to entitlements.

Collective action by and collectivisation of a network of community-level collaborators – Community-Led Organisations, fellows, individuals.

The initiative undertook to address the information gap to help authorities provide entitlements to the last person. It also helped grassroots community-based organisations who were struggling for resources. They were trained to collect data and engage with officials using this data.

The above listed stakeholders form an integral part of the whole process and provide newer avenues for sustainability in the new normal. A dashboard to document this information was created. COLLECT was supported by a wide range of partners across India. The data was collected at individual as well as village levels, on themes such as livelihood, health, entitlements and social issues. such as livelihood, food and nutrition, healthcare as well as some social issues such as domestic violence and child abuse.

## DATA COLLECTION ON SCHEMES AND ENTITLEMENTS

---

Data was collected over three rounds (April-June, July-September, October-December) from 754 hamlets spanning across 16 states. Ever since its launch in July, the initiative built the capacitate 80 community-based leaders on using digital platforms for data collection.

Through the initiative, approximately 7000 people in these hamlets became aware of schemes, programmes and entitlements. 3000 people were directly linked to entitlements.

A beginning was made by developing a platform led by communities at the margins. This was done by collectivising different groups that face diverse kinds of marginalisation. The aim was to evolve collectively generated reports which could influence policies and programmes from the lens of excluded communities.

More details on the dashboard and the data <http://communitycollect.info/>

## OTHER PROJECTS

### ASSESSING SURVIVORS' CONFIDENCE IN THE PUBLIC JUSTICE SYSTEM

---

Praxis has been the facilitating partner in a study that strives to capture the confidence level of workers in the 'Public Justice System'. The process was focused on assessing the current justice system involving various stakeholders from local to national authorities such as nearby police stations, panchayat leaders, RDOs, Collectorate, District Magistrate, state and national judicial system in four districts of Tamil Nadu including Vellore, Tiruvannamalai, Tiruvallur and Kancheepuram. Praxis as a facilitating partner supported the organisation with developing research tools, both qualitative and quantitative tools, ethically reviewing the tools and training the research team for data collection with 350 workers who have sought justice for various forms of violations. .

### DEVELOPMENT OF A DIGITAL INTEGRATED CASE MANAGEMENT SERVICE

---

A secure and safe digital service enabling frontline organisations to manage case and community data more effectively, called Pathways, was set up by Praxis with the active participation of the organisations and the communities they work with. As part of this, Praxis developed the system, oriented partners to it, and brought them onboard Pathways so that their work could become more efficient and effective. The system helps the field workers keep track of progress in the individuals as well as communities they are working with and also help them to support government stakeholders provide different entitlements to vulnerable communities. Currently, frontline organisations from Rajasthan, Uttar Pradesh, Bihar and Tamil Nadu are using the service.

More details are available on [www.discoverpathways.org](http://www.discoverpathways.org)



## PUBLIC EXPENDITURE REVIEW OF ADOLESCENT PROGRAMMES

---

Allocation and expenditure of funds under relevant programmes for adolescents were analysed. Through the project Praxis worked on various components such as, review of schemes and policies in the light of COVID-19 as well as the National Education Policy 2020; identifying the flow of funds for key programmes like Samagra Shiksha from state to district and sub-district level to analyse whether the policies and schemes were meeting the needs and aspirations of adolescents (especially girls) in Bihar. In addition, two consultations with adolescents, in separate groups of boys and girls in the age group of 15–19 years were organised in urban and rural locations of Patna and Gaya respectively, with an intent to understand the needs of the adolescents vis-a-viz relevant policies and programmes and the perceived impact of various social protection schemes in the lives of adolescents.

## IMPACT OF COVID-19 ON VIOLENCE AGAINST CHILDREN

---

Praxis conducted a participatory study in the urban slums of Bhopal to generate evidence on the impacts of Covid-19 on violence against children. In view of the Covid-19 lockdown and ethical considerations, the study was conducted by a group of selected adolescents. The engagement not only enabled them to contribute their lived experiences and determine the direction of the study but also facilitate the process with other children of their community to understand the experiences of violence. The process included partner organisations from 16 districts who spoke on the issue of child protection in a post-COVID scenario. The instruments, including survey forms and FGDs, aided by participatory tools were developed and finalised after a series of consultations with adolescents from the community and local partners, who were instrumental in conducting the field processes. The report developed by Praxis as part of the process, was presented before the Bhopal High Court by the partner organisation to take in cognizance the situation of violence with children during lockdown

## SUPPORTING NEEDS ASSESSMENT IN TIBETAN SETTLEMENTS IN INDIA

---

Praxis provided support to a partner organisation in carrying out a participatory needs assessment in Tibetan settlements to help shortlist projects that they could implement in the community through trainings for the staff of various partner organisations.

## ACTION RESEARCH FOR CHILD LABOUR-FREE JAIPUR

---

Praxis, as a supporting partner organisation, conducted action research in four select wards in Jaipur for a hotspot study on child labour. As part of the programme, ten community fellows were selected and trained in participatory action research. The community fellows formed three different kinds of Action Research Circles in their wards – those comprising only of women, youth and exclusively of single women. Information centres were also opened in each ward. These centres provide the community information about various government schemes and displayed all the relevant evidences gathered during the action research process.

In addition to this, Praxis also partnered with another NGO in Jaipur, through whom we engaged with groups of women workers of two trades. The focus has been on collectively identifying points in the supply chains for both crafts where the workers may be able to increase their income.

## STUDY OF MIGRANT WORKERS POST LOCKDOWN

---

In view of the plight of migrant workers during Covid-19 lockdown, Praxis developed a report based on a quick survey that was facilitated with a sample of 238 migrant workers from Bihar. The study was supported by partner organisations and individuals working on issues of migrant workers and highlighted various challenges faced by migrants working in states like Jharkhand, Delhi and Uttar Pradesh, who were returning to their villages and towns during the lockdown.

## SCOPING STUDY ON ADDRESSING GENDER-BASED VULNERABILITIES IN MIGRATION

---

With the intent of exploring gender-based vulnerabilities due to migration, a participatory study was undertaken by Praxis in collaboration with few other organisations. It was facilitated across three blocks of Sheikhpura district of Bihar, which is also one of the NITI Aayog's aspirational districts. The study was aimed at understanding the specific vulnerabilities of female migrants, focusing on the causes and duration of their migration and delved deeper into aspects attached to their migration on a continuum of pre-migration and post-migration period. There was an emphasis on conditions resulting in migration, its modalities, support systems, conditions of living, employment, and specific needs related to health, protection and education of minor girls. Additionally an overall influence of migration on their inter-personal relationships, status within the family and employability was assessed.

## BASELINE STUDY ON ADDRESSING TRAFFICKING THROUGH EFFECTIVE PREVENTION AND REINTEGRATION

---

A partner organisation commissioned a baseline study to Praxis to guide its phase-three interventions on addressing trafficking. The study was conducted in two states, Jharkhand and West Bengal, with about 29 partners. A state-level workshop was conducted in the two states with local partners to understand their achievements, challenges, impact and the sustainability of interventions based on the experiences of the previous phases.

In addition, field processes were conducted with children and young people and survivors of trafficking and sexual exploitation with support from partner organisations in Murshidabad district of West Bengal and Pakur district in Jharkhand. The self-administered templates shared with the partners helped in obtaining relevant information about the programme, institutional child protection practices and overall spread of the programme. Data shared by all partners were synthesised to develop a report and identify baseline indicators to guide the programme.



# Achieve gender equality and empower all women and girls

The Achieving Gender Equality Goals (SDG 5): Community-Based Monitoring System project initiated a pilot study on SDG-5 monitoring through the digital mode from five states, five districts and five diverse communities of women and girls. The tool was in the form of an application for smartphones and was administered to 600 women respondents from the states of Rajasthan, Haryana, Uttar Pradesh, Madhya Pradesh and Jharkhand across the districts of Alwar, Ambala, Kanpur Nagar, Ujjain, West Singhbhum. The women belonged to diverse groups that faced sexual atrocities and discrimination such as caste-based atrocities against Dalit women, women from manual scavenging community, survivors of domestic violence/ rape victims and de notified/notified tribal women. Data was collected to track gender inequality and forms of atrocities, crimes against women and girls. The overarching objective was to build capacities of partners on SDG 5 monitoring, to enhance the understanding and to promote the influence of marginalised groups in the delivery of SDG 5.





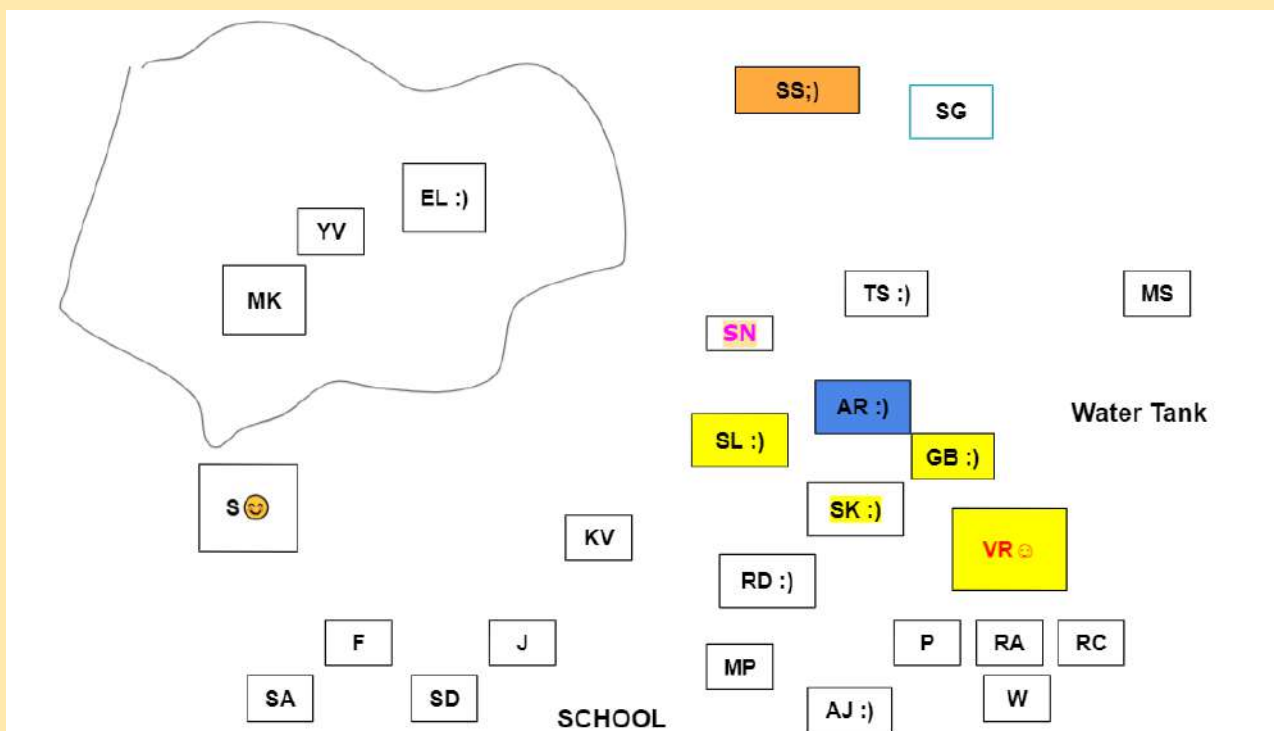
# EDUCATION

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PRAXIS COMMUNE  
CHILD-CENTERED EFFORTS  
OTHER TRAININGS

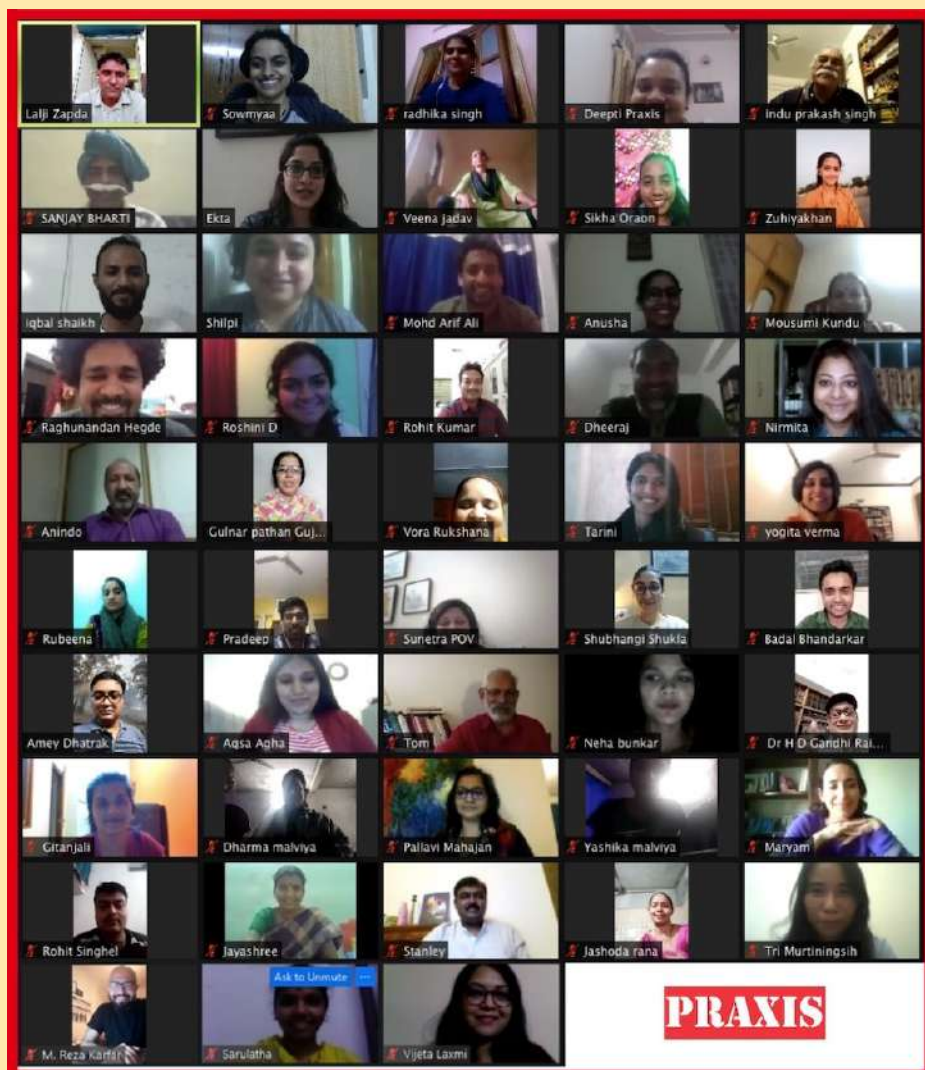


## PRAXIS COMMUNE - THEWORKSHOP2020



# THEWORKSHOP2020

Praxis started the International Thematic PRA Training Workshop 23 years ago, in 1998. Since then, the annual workshops have brought together more than 1700 practitioners of participatory development from close to 50 countries across the world to learn and share their experiences, and be rejuvenated with the message of participation, inclusion and sustainable development. In 2020, for the first time ever, Praxis conducted TheWorkshop online, taking into account existing travel restrictions because of COVID-19.



## MODULES RUN DURING THEWORKSHOP2020

- Participatory Methods and Approaches – English & Hindi
- Participatory Monitoring and Evaluation – English





CHILD-CENTERED EFFORTS



## PEOPLE POWERED DIGITAL NARRATIVE

Praxis is a partner in the People Powered Digital Narrative project which aims to mobilise young people in communities and build digital narratives to enable "ordinary" voices to highlight issues of adolescents into the mainstream social media platforms and reach relevant influencers/ stakeholders. The mobilisation has happened across three themes:



Girl Capital (getting and keeping girls in schools and financially empowering them through income generation)

Air Quality

Adolescent Sexual Reproductive Health Services



The project launched its first two digital campaigns late last year, after completing training and engagement sessions with nearly 300 young people across Jharkhand, Uttar Pradesh, Maharashtra and Rajasthan. The first campaign, launched in October 2020,

on the International Day of the Girl Child, was called *HerAkshar* and focused on the need to send girls to school to safeguard their future. The second, titled *Hawa Ke Rakshak*, focusses on improved air quality. The trained group of 15-to-19-year-olds developed and shared a series of highly impactful videos calling for more green spaces to protect the community from industrial and vehicular emissions.

**Learn more about the campaigns here**

<https://www.facebook.com/HerAkshar>

[https://www.youtube.com/channel/UCTPU1N9ovbNL\\_imIOG2hubA](https://www.youtube.com/channel/UCTPU1N9ovbNL_imIOG2hubA)

## ENSURING FINANCIAL ACCOUNTABILITY AND TRANSPARENCY TO PROMOTE GIRLS' EDUCATION

---

Praxis aims at monitoring the financing of relevant schemes towards promoting girls' education in Bihar, transparency in allocation and expenditure, accountability and fund flow from state to districts, up to the last unit in the channel. The project will serve as a tool to measure the progress towards SDG Goal 4 & 6 and to undertake advocacy for promoting girls education. As part of the project, two aspirational districts Gaya and Muzaffarpur have been selected for district-level processes.

Praxis facilitated interactions with government officials from the district education department, and conducted field processes with adolescents, teachers and panchayat leaders to understand the implementation level issues of key schemes related to education. With the passing of 2021 budget, Praxis organized a consultation with relevant fellow civil society members to share a quick analysis of the allocation for the department of education and sought their views on the same.

## WORK CONDITIONS IN APPAREL AND TEXTILE INDUSTRY

---

Praxis and partners hosted a two-day workshop with thirty participants. The focus of this workshop was a discussion on working conditions of adults and children in India as examined through the lens of the apparel and textile industry. The discussion took into account the effect of COVID-19 on the nature of working conditions in this industry in India as well as on ongoing efforts to conduct research into and address any adverse conditions related to work in these sectors.

The apparel and textile industry was chosen because it forms a significant part of India's economic activity and one in which significant efforts have been made by government, civil society and businesses at local, national and international levels to address the exploitation of adult workers and children.

## PROMOTION OF RESULT BASED MANAGEMENT FOR CHILD PROTECTION

---

Praxis facilitated a training on result based management for staff of a partner organisation. Members from five southern states were part of the session and were given a virtual training on results-based management techniques. Several participatory tools were used to facilitate the concepts of child protection and its mechanisms. The sessions were utilised as a platform for identifying the various vulnerabilities children face and the problems that result in those vulnerabilities and identifying objectives or ways in which these problems can be tackled.

## TRAINING ON COMMUNITY ENGAGEMENT

---

Praxis facilitated an online training for social mobilisers of the Girl's Education Programme of a partner organisation on community engagement in the field of education.

# OTHER TRAININGS

## CAPACITY BUILDING OF TRADE UNION MEMBERS

---

A compendium of schemes for home-based workers in Delhi, Uttar Pradesh and Tamil Nadu was put together for a partner organisation. The compendium aimed to provide an easy reference for trade unions working with home-based workers in linking them to entitlements. In addition, a follow-up exercise aimed at gauging the awareness of the workers about the state and central government welfare schemes and the challenges in accessing entitlements. Related to this, the trade union members were trained in the use of participatory methods and approaches in increasing their outreach to the home-based workers who formed a part of the garment industries and metal works. Praxis facilitated the trainings held with trade union members in Lucknow, Bareilly and Moradabad in Uttar Pradesh, Delhi, Ahmedabad in Gujarat and the Salem-Coimbatore belt in Tamil Nadu.

## TRAINING ON POWER AND PARTICIPATION

---

Praxis facilitated a multi-part session on power and participation for 25 senior vulnerabilities and capacities assessment trainers from a partner organisation. The focus on the session was on why participation is important, how we define participation, decision making processes and how to improve their engagement with different minority and marginalised communities.

## WORKSHOP ON PARTICIPATORY TRAINING METHODOLOGY

---

Praxis facilitated a certificate course on Participatory Training Methodology for students of Social Work. Force field mapping, problem tree analysis, stakeholder analysis, social audit, social mapping, and other such participatory tools were used to strengthen the understanding of themes and it helped create a more critical understanding of social issues.



## STRENGTHENING CIVIL SOCIETY CAPABILITIES IN HISTORICALLY DISADVANTAGE STATES

---

New organisations and young committed individuals were trained to play the role of a catalyst for meaningful change. The vision of the initiative was to capacitate promising individuals and strengthen new organisations, so that they could improve strategic orientation and sharpen their competencies in their chosen domains of work.

This year, as part of the programme, a detailed discussion was conducted with the identified fellows to assess their growth in understanding and perspective about key aspects like, gender issues, caste issues, sexuality, etc. as well as their ideas and plans about the interventions to be planned. The six selected fellows under this programme were granted a fellowship of nine months and during this period were supported with professional inputs in envisioning their goals, strategies and the necessary inputs that can help them emerge as formidable organisations in near future.

## UNDERSTANDING THE ONGOING ROLE OF VOLUNTEERING IN SOCIAL ACCOUNTABILITY EFFORTS

---

In order to support organisational learning on how volunteers are contributing to social accountability outcomes in development, a partner organisation established a Learning Partnership in September 2018. In early 2020, the Learning Partnership carried out a small scoping study with volunteers from a range of its programmes to check their understanding of social accountability and to explore the various ways in which they believe they are contributing to social accountability outcomes. Praxis carried out a series of interviews with the volunteers and duty bearers to understand how thematic professional volunteers in health, education and livelihood sectors such as teachers, doctors, curriculum specialists are contributing to social accountability outcomes and gain insights on how partners, duty bearers and if possible, some (youth) primary actors, see the role of volunteers contributing to accountability.

## STRENGTHENING COMMUNITY VOICES ON RESEARCH ETHICS

---

Praxis set up an initiative to form an Ethical Committee to help provide a platform for voices of community members from the Dalit, De-notified and Nomadic Tribes and Trans-persons communities. Three groups were formed in distinct locations with the Trans-persons community based in Chennai, Tamil Nadu, the Dalit community based in Dindigul, Tamil Nadu and the DNT community based in Purulia, West Bengal.

The members in each of these committees were trained on the importance of ethics and how ethics play a key role in research. Several sessions that focused on the need for an ethical review committee were held, wherein the work by various research scholars and research papers that have been published by universities were discussed. The aim of the committee was also to promote opportunities where they would play a significant role in framing the context of the study and would become a significant player in the decision-making process at the policy level.



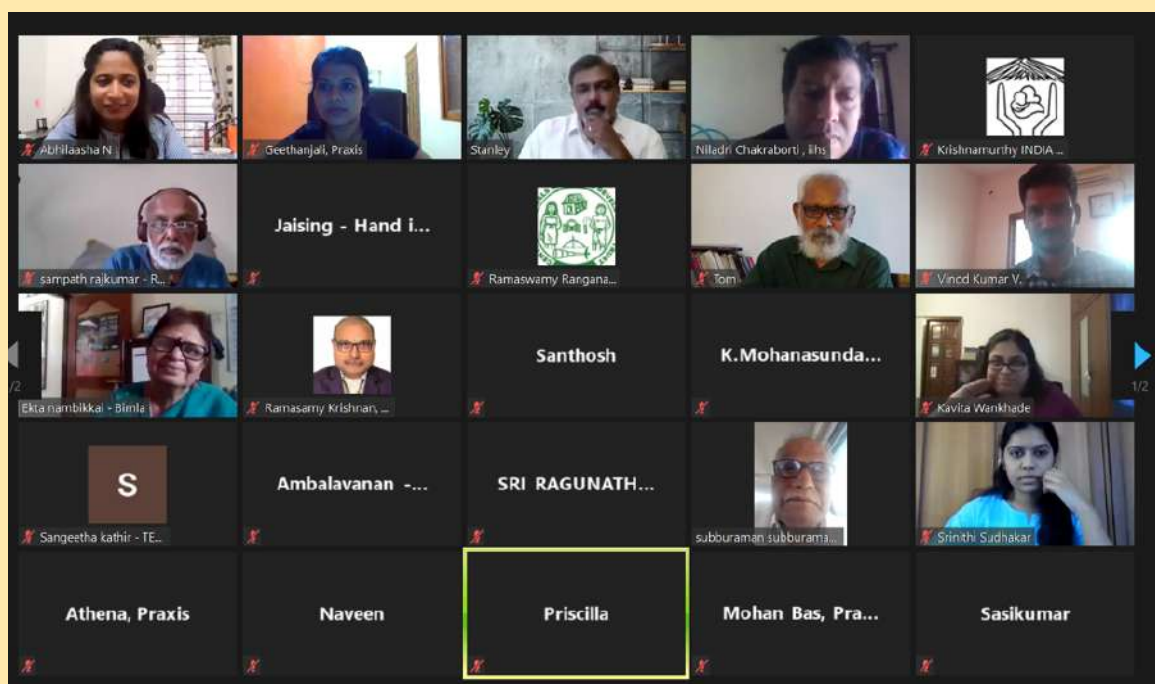
# ENVIRONMENT

PROMOTION OF WASH ACTIVITIES  
OTHER PROJECTS

# PROMOTION OF WASH ACTIVITIES

## DEVELOPMENT OF AN URBAN WASH NGO PLATFORM

Aimed at expanding the focus beyond Faecal Sludge Management to wider inclusive sanitation and building a sustainable network, an NGO platform/coalition was created on Urban WASH in Tamil Nadu.



## DIAGNOSTIC STUDY ON BEHAVIOURS AND PRACTICES RELATED TO WATER AND SANITATION

Praxis carried out a diagnostic study in two locations of Bihar, namely Gaya and Madhubani, to understand the contextual factors, such as, behavioural, cultural and locational factors, influencing behaviours related to access to safe sources of water and sanitation in the backdrop of availability of resources. A diverse range of stakeholders, such as women's groups, adolescents, children and important secondary stakeholders were approached to understand the underlying factors that influence their choices related to safe drinking water and handwashing. The field processes and interactions followed a participatory methodology to capture insights related



to challenges and key action points for intervention. The study was focused on exploring factors and determinants that influence two key behaviours, i.e., fetching water from safe sources and washing hands with soap and water at five crucial times, with focus on psychosocial determinants that come into play, especially in the context of marginalised communities and groups of primary stakeholders such as young mothers, children (of age group 6–16 years) and community members.

In addition, the exploration aimed at locating the behavioural choices and practices of local communities in varying contextual and technological settings across the study locations, with a focus on traditional social art and communication mediums. The study also assessed challenges and vulnerabilities stemming from gaps in availability of safe water and hand washing resources. The study findings will stipulate inputs for formulation of long-term intervention strategies for the partner organisation, particularly in the study districts.

## ASSESSMENT OF SOLID WASTE MANAGEMENT SYSTEMS AND PRACTICES

---

The program aimed to increase the resilience of vulnerable households to floods, cyclones, heavy rains and fires through interventions at multiple levels, providing the support needed to sustain and institutionalise solid waste management. Praxis helped the partner organisation in assessing the existing solid waste management practices in four slums in Chennai, Tamil Nadu.

Praxis supported data collection and mapping the role of formal and informal sector in waste material collection, reuse, recycling and also reviewing the relevance and effectiveness of the current approach used in the project and determining its applicability to other slums in Chennai. Based on the data collected from stakeholders through focus group discussions and interviews, a report was submitted with various recommendations on suitable solid waste management practices in these slums.

## OTHER PROJECTS

### DIPSTICK STUDY ON ZERO BUDGET NATURAL FARMING

---

Praxis conducted a study to understand as well as capture the experiences of 100 farmers who practiced natural farming across 13 districts in five states of India. These included – Ananthpur, Visakhapatnam and West Godavari in Andhra Pradesh; Mandi in Himachal Pradesh; Beed, Latur and Wardha in Maharashtra; Belgaum, Bidar, Bijapur and Raichur in Karnataka; and Palakkad and Thrissur in Kerala. The particular focus of the study was to capture the adoption and implementation of Zero Budget Natural Farming (ZBNF) among the sample farmers, reflect upon their experiences and identify positive and negative impacts to help in mapping key factors facilitating scaling up of the ZBNF method.

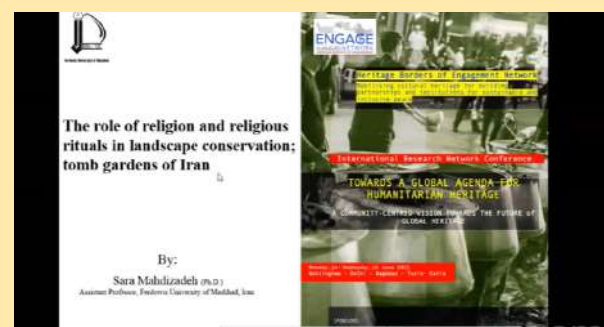
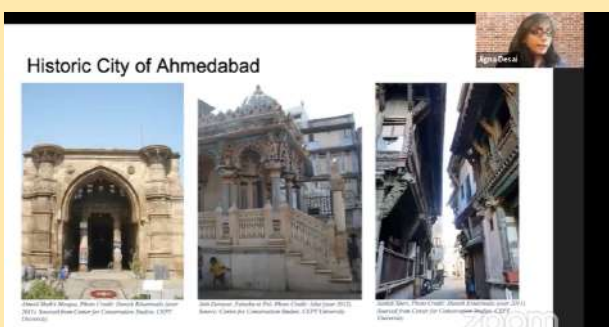
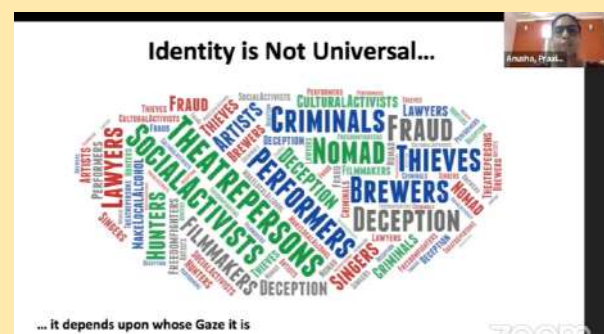
### AMPLIFYING COMMUNITY VOICES IN PATHARPRATIMA BLOCK OF SUNDARBANS

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Praxis, as part of a consortium of eight partner organisations, strives to enable groups of vulnerable people in the ecologically fragile region of the Sundarbans in West Bengal to come together, diagnose their vulnerabilities, articulate aspirations and avenues of change, and produce a plan to act upon specific issues of concern. The representatives of vulnerable communities have been capacitated to lead the process of change, and would be instrumental in facilitating the process with local bodies and duty-bearers. Several interventions such as mental health, child protection and crisis management, have been added to the process in Sundarbans.

The core idea of the initiative was to strengthen community resilience through capacity building, promoting safe behaviours, including sanitisation of public spaces, distribution of essential materials, awareness on risks of trafficking, unsafe migration, child marriages, etc. While local partners continued to implement the activities at the community level, Praxis played the role of a mentor and monitored the process.

# BUILDING PARTNERSHIPS FOR HUMANITARIAN HERITAGE IN SOUTH ASIA



Praxis served as the anchor of the India hub of the Heritage for Engagement Network, which is a global network that aims at using humanitarian heritage to build sustainable peace. As part of this, Praxis anchored a research study bringing together four case studies from across India and neighbouring countries on how heritage can be used to build peace, especially among communities on the margins. Praxis also hosted a webinar with heritage experts and academicians from around the globe, bringing together a range of practitioners to talk about their experiences of working with heritage communities.

The ENGAGE network India hub partners, which included government-recognised institutes working on architecture and planning, developed four case studies. These highlighted heritage from different dimensions – land as geographical inscription of heritage, memories, distorted histories; craft as process-centric heritage in living and being of a craft community; commercialisation of cultural heritage; and role of cultural institutions in urban resilience. The first case study looked at the Chhara community and Budhan Theatre group to understand how they locate theatre as a representation of their stories of oppression in the context of intangible cultural heritage. The second aimed to understand how heritage or tradition gets famous (Kalbelia's dance, Jadugar, Behrupiyas), yet the community itself gets left behind and remains stigmatised. The third focused cultural institutions and the role they play in building community resilience, and the last explored the intangible history of bangle-making in Uttar Pradesh.

The Engage India hub conducted a two-day workshop titled "Heritage at the Margins: Addressing Challenges and Opportunities of Working with Heritage Communities" with expert participants from India and abroad including the United Kingdom, Italy, Egypt.


**Learn more about the ENGAGE Network here**

[https://www.youtube.com/channel/UCwRQ\\_B\\_5sYSjtqcEETWO2NA](https://www.youtube.com/channel/UCwRQ_B_5sYSjtqcEETWO2NA)

<https://humanitarianheritage.com/>







## Status of Corporate Responsibility in India, 2020

## STATUS OF CORPORATE RESPONSIBILITY IN INDIA, 2020

As part of a partnership with Corporate Responsibility Watch (CRW), the 2020 edition of Status of Corporate Responsibility in India was published virtually given the COVID-19 pandemic. Praxis, along with Corporate Responsibility Watch (CRW) scanned the business environment from an equity lens across five community-focused issues: Non-discrimination in the workplace, employee well-being, inclusive-ness in supply chain, and the communities affected by business, in addition to the community development covered by conventional corporate social responsibility.

With the sudden nation-wide lockdown to fight the COVID-19 pandemic the Central and State Governments made attempts to mitigate the unfolding tragedy through schemes related to food, livelihood and cash transfers, including special programmes. Praxis created a platform where the communities could be heard so that basic human rights would not be blurred by relief and charity. To this initiative an e-publication was published with the collective of voices and issues recorded during the webinars.

## LAUNCH OF VOICES FROM MARGINS E-PUBLICATION



**Voices From Margins  
COVID-19 Pandemic Webinar Series**



# NOMAD POST

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**NOMAD POST**

**#RightTheWrong**

A newsletter from nomadic and denotified tribes

The lockdown announced on March 24, as a preventive step for fighting COVID 19, posed an additional unique set of challenges for the De-notified and Nomadic Tribes (DNT-NT).

Given the historic injustice and stigma that the community still faces, the lockdown further pushed them to the margins of society, as one of the worst affected groups during this time. As an attempt to bring forth their voices and the challenges that they faced, Praxis put together the Nomad Post to track their access to entitlements, relief measures and wages during this pandemic.

## NOMAD POST 1

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**DNT Workers in Purulia, West Bengal:** Data was collected from the Kheria Sabar Tribe in Purulia, right at the onset of the lockdown. The data shows clearly that the government's request to the employers to continue paying wages to the workers for the lockdown period had no takers.

## NOMAD POST 2

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**DNT Workers stigmatised by their Occupation:** In addition to the stigma they face because of their identity as DNT-NT, women involved in the entertainment sector also face stigma due to their occupation. This has made access to relief

particularly difficult for this group, which has largely survived on support from NGOs. A very large number of the women do not have any identity cards and have now been forced to take loans to survive. The future, for these women, and the entertainment industry remains uncertain – an added reason for stress and anxiety for these women.

## NOMAD POST 3

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**Fear of Lockup and Now Lockdown! Struggles of Denotified and Nomadic Tribes:** The third post was an analysis of the situation of 21 Denotified and Nomadic Tribes across 28 districts in 10 states. The analysis focused on access to food, entitlements and indebtedness. A key highlight was that since most of the DNT-NTs lack proper documentation, they were left out of many relief measures. A worrying trend was that a very large number of these families have been forced to take loans in order to get basic essentials like food or ration, trapping them in the vicious circle of debt and potential trafficking.

## NOMAD POST 4

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**Supplementary not Alternative Livelihoods: Pandemic-Induced Impediments to Livelihoods of Bar Dancers and Sex Workers.** The lockdown and the subsequent need for social distancing during this Covid-19 pandemic meant that the sex work and dance bar industry was completely shut. Women from the Denotified and Nomadic Tribes, a large number of whom form part of the workers in the entertainment industry face an exacerbated situation, much worse than some others given that many of them were already struggling with seeking livelihood, being away from their traditional support system and limited or almost no access to relief from the administration which they have always been at loggerheads with. Nomad Post 4 looked at the migration patterns of women from four DNT communities, their education status and their current and aspirational livelihood options. While some were determined to wait it out and were optimistic about re-starting their work, some of the respondents were eagerly seeking out new avenues and other means to support their families.





# GETHU POST

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[https://gethuworkers  
.wordpress.com/](https://gethuworkers.wordpress.com/)

Gethu is a workers' think tank on the garment supply chain. It is an informal group consisting of workers from across the supply chain from cotton farming to stitching and packaging of garments. The group meets every month to discuss diverse issues faced by workers in this textile supply chain. They have contributed tremendously to building an understanding of the making of school uniform from the lens of science as well as a social dimension.

## GETHU POST 1

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In Volume 1, read about the Gethu group's discussions around challenges in accessing the Employee Provident Fund, even before the relief measures were announced as well as their demand of workers to recognise the challenges of menstruation faced by women workers.

## GETHU POST 2

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In Volume 2, read about the a dipstick survey with 21 garment workers and 51 respondents in seven villages of Dindigul district of Tamil Nadu. This volume focuses specifically on Wages, Right to Food, Entitlements, Indebtedness given the current lockdown.

## GETHU POST 3

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In Volume 3, read about the Gethu group's dipstick survey of 30 respondents

from 13 Villages in Dindigul district of Tamil Nadu regarding indebtedness, access to credit. All 30 are contract workers, working in garment mills.

## GETHU POST 4

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In Volume 4, read about the Gethu group's analysis of a survey of 22 respondents from six locations in Bharghar district of Odisha whose family members have migrated to Tamil Nadu regarding their access to COVID-19 relief measures, their struggles with the lockdown, their migrant members and indebtedness.

## GETHU POST 5

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In Volume 5, read about Gethu group's analysis of data from 20 Scheduled Caste casual workers in two blocks of Dindigul district of Tamil Nadu and how they are battling challenges.

## GETHU POST 6

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In Volume 6, read about how workers from across the garment sector supply chain are coping with the COVID-19 lockdown. The report covers data from 77 workers from four districts of Tamil Nadu who engage in cotton farming, ginning, spinning, loading and garment stitching.

## GETHU POST 7

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In Volume 7, read about how petty contractors in the textile industry in Tamil Nadu are coping with indebtedness in the times of COVID-19 and the impact this is having on the garment supply chain.

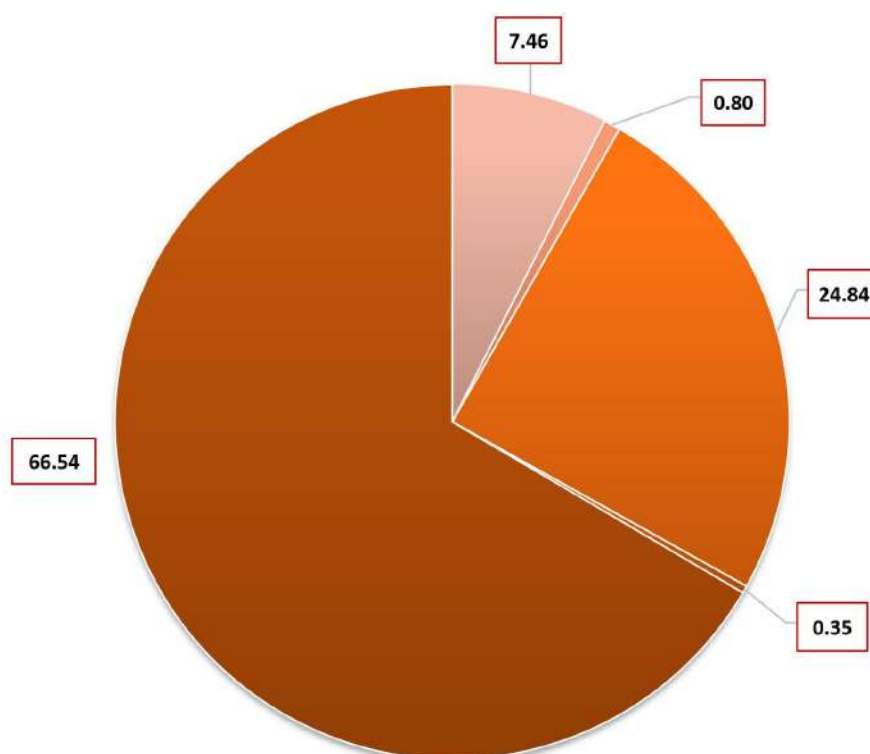


# FINANCIALS

SOURCES OF FUNDING  
DISTRIBUTION OF EXPENDITURE  
COMPLIANCE

## SOURCES OF FUNDING

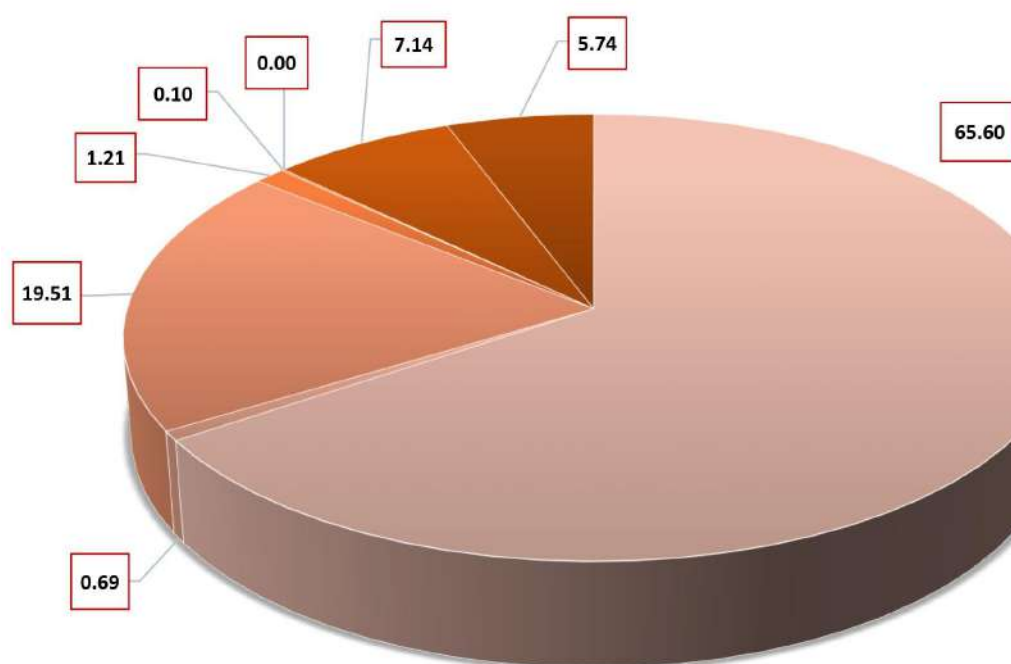
(Figures in Rs. 000's)				
ACTIVITY	2020-2021	%	2019-2020	%
Research and Capacity Building	3401	7.46	7677	8.25
Training and Workshop	367	0.80	0	0.00
Income from Interest	11328	24.84	12946	13.91
Other Income	161	0.35	1138	1.22
Grants	30345	66.54	71310	76.62
<b>GRAND TOTAL</b>	<b>45602</b>	<b>100</b>	<b>93071</b>	<b>100</b>





# DISTRIBUTION OF EXPENDITURE

(Figures in Rs. 000's)				
ACTIVITY	2020-2021	%	2019-2020	%
Relief of the Poor	35501	65.60	42750	69.67
Preservation of Environment	374	0.69	533	0.87
Education	10560	19.51	10925	17.80
Medical Relief	655	1.21	190	0.31
Institutional Development	56	0.10	99	0.16
Programme Monitoring and Support	0	0.00	782	1.27
Administration and Office Overheads	3866	7.14	5748	9.37
Capital Expenditure	3104	5.74	336	0.55
<b>GRAND TOTAL</b>	<b>54116</b>	<b>100</b>	<b>61363</b>	<b>100</b>



# COMPLIANCE

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## **COMPLIANCE WITH SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013**

As part of compliance with the Act, an orientation-cum-refresher training was facilitated online for the team, where they were also informed about the internal and external members of the ASH committee and the mechanisms in place to record a complaint. In addition, discussions on gender and sexuality, especially in the time of the pandemic were discussed with the team during team meetings.

No incidents of sexual harassment were reported in the financial year.

# THE TEAM

TEAM PRAXIS  
MANAGING COMMITTEE  
GENERAL BODY



## CHENNAI TEAM

### **Baskar R. (Programme Assistant)**

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Baskar has worked on issues of marginalisation and community mobilisation with sexual minorities, advocating for the rights of people of alternate sexualities to lead a life free of stigma and discrimination. As part of this, he has conducted trainings of trainers in use of self administrable tools to monitor community mobilisation.

### **Moulasha Kader (Programme Manager)**

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Moulasha is a demographer and researcher by training. He has more than two decades of experience working with 48 national and international development agencies. For the past 5 years, he has also handled projects focusing on monitoring community mobilisation, community participation and water governance. His current research interests revolve around issues of religious minorities, child rights, madarassa education, urban poor, maternal and child health.

### **Priya (Office Assistant)**

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Priya has been with the Praxis Chennai office since its inception in 2007. She assists with day to day administrative tasks like photocopying, filing, stores and office maintenance.

### **Sabu Varghese (Administrative Officer)**

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Sabu has an academic background in Automobile Engineering (ITI) from Central Technical College, Kerala. Sabu has more than 15 years of driving he also assists in the day-to-day activities like photocopying, filing, stores and office maintenance.



### **Sarulatha (Programme Assistant)**

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Sarulatha has an academic background of Development Management. She has previously worked on studies related to the Right to Education Act to understand the challenges of the Act and creating awareness among parents about the same. Her interests lie in the field of education and child welfare.

### **Tom Thomas (CEO)**

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Tom has close to three decades of experience in international social development with expertise across various thematic areas. He has led the Praxis team on several assignments that have provided critical inputs into development policy and thinking on social development, in India and in several countries across the world. Prior to joining Praxis, he held senior positions with Action Aid in India, Bangladesh and the UK. Tom is also Convener of Corporate Responsibility Watch, a coalition of organisations and individuals tracking responsible business in India. He additionally holds membership of several national and international civil society coalitions furthering the idea and Praxis of community participation as well as responsible business. Tom is also a member of the Praxis Board.

## DELHI TEAM

### **Anusha Chandrasekharan (Sr Programme Manager, Communications)**

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Anusha has worked as a print journalist with several leading newspapers for five years before moving to communications in the development sector. Over the last decade, she has contributed in a range of areas, including gender and sexuality. She has been involved in capacity building, research and the use of participatory communications to build narratives of the most excluded.

### **Deepti Menon (Programme Officer)**

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Deepti has an academic background in Social Work and has been inclined towards working for children and has been part of research related with child labour and women empowerment. She has been part of projects which has enabled engagement with rural and urban community in understanding their needs, aspirations and helping in identifying scope of engagement with them.

### **Dheeraj (Programme Manager)**

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Dheeraj has close to a decade of experience in the realm of community mobilisation, community institution building, participatory monitoring and evaluation, decentralised microplanning and developing implementation systems. For the last four years he has been researching disclosures and policy commitments of top 100 listed companies in India. He is part of the Principal Research Team of the India Responsible Business Index.

### **Md. Nishar Alam (Senior Finance Officer)**

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Nishar has close to 10 years of experience in the areas of Finance & Administration with organisations in the development sector. He is well versed in the domain of 50 general accounting, payroll, budgeting, journal entry preparation and taxation.

### **Nirmita Roychowdhury (Programme Assistant)**

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Nirmita is a geographer and qualitative researcher. Having worked with diverse

research themes for past 5 years, her work is interdisciplinary in nature, largely bringing insights from anthropology and cultural studies. Extensive travel across rural Bengal for field work has given her the exposure to reach out marginalised communities. Her research interests revolve around gender scapes, border conflicts, child protection, reproductive health, local history, cultural hybridity, landscape studies, geographies of religion, folk traditions and tribes.

### **Pradeep Narayanan (Director, Research and Capacity Building)**

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Pradeep is a human rights activist-researcher associated with many rights-based NGOs and campaigns in India. He has close to two decades of experience of working in Government, corporate and the non-governmental sector. For the last six years, he has focused on children's issues, primarily child labour and its relation to education, child protection, child participation and health. Over the years, he has also handled projects on issues of community participation, water rights, free trade agreements and fair trade.

### **Ranjit Kumar Jha (General Manager, Finance and Administration)**

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Ranjit has an experience of more than two decades in the development and corporate sector. His key proficiencies include grant and financial management, and developing 51 budget monitoring and financial systems. He manages audits, risk and compliance with Income Tax, provident funds, gratuity and other aspects of financial law. He heads the finance and administration unit of Praxis.

### **Shishupal Prajapati (Senior Administrative Officer)**

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Shishupal has worked for more than a decade in the development sector, providing Administrative, Programme and Information Communication Technology support to several organisations. He volunteers with organisations working for the poor and marginalised in his spare time.

### **Sowmyaa Bharadwaj (Director, Capacity Building and Operations)**

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Sowmyaa has more than a decade of experience in the development sector with expertise and interest in poverty, water, sanitation and hygiene, gender, urban development and rights. An experienced facilitator and a practitioner of

participatory approaches, she has been involved in various trainings and capacity building initiatives with a range of groups and communities as well as been part of several participatory research studies, monitoring designs, assessments and evaluations.

### **Tarini Shipurkar (Programme Officer)**

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Tarini has a background in Sociology. In the past, she has worked as a researcher on projects related to youth, gender, climate change and the urban labour market. Her main interests lie in the areas of gender, sexuality and human rights.



## PATNA TEAM

### **Abhay Kumar (Programme Manager)**

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Abhay has close to 10 years of association in development sector with experience in conducting participatory evaluations, action research, budget analysis and capacity building activities. For last four years he has also been engaged in initiatives related to resilience building and developing disaster management plans.

### **Anindo Banerjee (Director, Internal Programme Initiatives)**

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Anindo has over two decades of experience in international social development, particularly in conducting participatory assessments, policy analysis and capacity building processes. His areas of interest include governance reforms, affirmative action and democratic decentralisation.

### **Pradeep Kumar (Administrative Officer)**

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Pradeep holds a Post Graduate Diploma in TV Production from Notre Dame Communication Centre, Patna, and a Certificate Course in photography from Ravi Bharti Institute of Communication Arts, Patna. Before joining Praxis he worked as a freelance photographer for seven years.

### **Shilpi (Programme Officer)**

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Shilpi has seven years of extensive experience on several research studies and capacity building initiatives including Women Empowerment, Sexual and Reproductive Right of Women, Migration, Child Protection decentralised planning and governance etc. She has assisted in conducting participatory assessments and evaluations of livelihoods project in Bihar India. Her expertise lies in the application of participatory learning activities (PLA), ethnographic methods including semi-structured interviews, focus group and facilitating capacity building training.

### **Vijay Prakash (Programme Officer)**

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Vijay has a background in Development Studies. He has experience of working on the issues of poverty and challenges of entrepreneurship among scheduled caste youth. He is competent in participatory research, impact assessment, data analysis, documentation and training. His research interest includes gender, rights, dalit issues, poverty, etc.

### **Vijeta Laxmi (Programme Manager)**

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Vijeta has a background in social work and human resource management. Her key competencies are participatory research, documentation, project management and networking. She has prior experience of working on the issues of untouchability, food security, livelihood, health, etc. besides, her interest lies in the areas of gender, human rights, sexuality, health and sanitation.

## MANAGING COMMITTEE

### **Tomy Mathew (President)**

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Tomy Mathew heads Elements, a business endeavour committed to organic and fair trade. He is the founder promoter of Fair Trade Alliance Kerala, a small farmer collective of 5,000 farmers in the Western Ghats of India, engaged in environmentally sensitive stewardship of the soil and trade justice. Tomy was previously the Vice President, Corporate Communications, Alacrity Group of Companies, Chennai.

### **Tom Thomas (Secretary)**

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Tom has close to three decades of experience in the development sector. His association with Praxis began in 2000 when he took over as CEO. Prior to joining Praxis, he held senior positions with Action Aid in India, Bangladesh and the UK. He has led Praxis on several important assignments, both nationally and internationally. As the convener of Corporate Responsibility Watch, a coalition of organisations and individuals tracking responsible business in India, and as a member of several national and international civil society coalitions furthering the idea and Praxis of community participation, he has been an ardent advocate of business and human rights.

### **V S Thyagarajan (Treasurer)**

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Thyagarajan is a Chartered Accountant by profession and has over four decades of corporate and development experience. His specialisation is in Governance and Accountability and he has vast experience in managing finance, HR and administration in the NGO sector. He has worked as the Director of Finance and Administration for the Action Aid (UK) for its India Programme (for 8 years) and also in the same capacity for AMREF (African Medical Research Foundation) for 6 years. AMREF is an International NGO focused on health, headquartered in Nairobi, Kenya. He has served for six years from 2007 to 2013 on the board of Richmond Fellowship Society, an NGO working in the area of psycho-social rehabilitation. Richmond Fellowship have their headquarters in Bangalore. He is currently an advisor to the Board of Belaku Trust, an NGO that works with health and livelihood of rural women and children.

currently an advisor to the Board of Belaku Trust, an NGO that works with health and livelihood of rural women and children.

### **Christy Abraham (Member)**

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Christy Abraham has more than 30 years of experience, working on a range of development and human rights issues, such as disability, HIV/AIDS and women's rights. She has significant grounded experience in mobilising communities, formation of networks, community-based organisations and building a perspective on rights, voice, civil society space and access to justice. She has worked with a wide range of organisations ranging from ActionAid India, ActionAid International, The Association of People with Disability and SPID Consulting Ltd. She is also on the Board of Leprosy Mission Trust, New Delhi, Treasurer, Ashraya, Bengaluru and Founder Trustee Ysmen International Trust, Bengaluru.

### **Dr. T S Syamala (Member)**

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Syamala is an Associate Professor and Head at the Population Research Centre, Institute for Social and Economic Change, Bangalore. Trained in Anthropology and Population Sciences, she has over two decades of experience in research and teaching. Her broad research interests are population ageing, reproductive and child health and public health issues. She has worked on issues related to menopause in the Indian context, issues on infertility and also on the different dimensions on ageing in the Indian context. She has been involved with several large scale studies such as National Family Health survey, Building Knowledge Base on Ageing in India and Ageing and Well-being in the globalized world.

## GENERAL BODY

Members of the Managing Committee are also on the General Body. In addition, the General Body has the following members:

- Prof. Dr Arif Hassan
- Dr Robert Chambers
- Mr Shankar Venkateswaran



## LIST OF OFFICES

### PRAXIS DELHI

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Mobile: +91- 94310 17711

### PRAXIS CHENNAI

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Chennai - 600 010

### TRAINING CENTRE, THARAVAD

Panayoor P.O Vaniyamkulam,  
Palakkad District, Kerala - 679 522  
Tel: +91 - 466 -2226267

## LIST OF PARTNER ORGANISATIONS

4 B foundation	MAS CBO
A.T.E. Chandra Foundation	Mukti
Adibasi Bikas Samanaya Samity	Nai Umang Nai Sonch Society
Adithi	Nari Chetna Foundation
Adivasi Vikas Trust	National Alliance Group (NAG-DNT)
Amagam	National Centre for Advocacy Studies
Amarjyoti Development Society	Nav Bhartiya Nari Vikas Samiti
Arthik Anusandhan Kendra	New Hope India
Association for Development	Oak Foundation
Azad Sewa Foundation	Oxfam India
Bahiskrit Hitkari Sangathan	Pardada Pardadi
Bahujan Samajik Trust	Pardarshita
Baikunthapur Tarun Sangha	Parivartan
Baitarani	Partners in Change
Bhartiya Jan Sewa Ashram	Pashim Banga Kheria Sabar Kalyan Samiti
Bheema Foundation	Paul Hamelyn Foundation
Bihar Ambedkar Students' Forum	Peace Trust

Budhan Theatre	People Power Digital Narratives
Centre Direct	Peoples' Action for Development
Centre for Action and Rural Education	Praajak Development Society
Centre for Social Equity and Inclusion	Pragati Gramin Vikas Samiti
Child Labour Free Jaipur	Pragati Gramodyog Evam Samaj Kalyan Sansthan
Child Resilience Alliance	Pragati Madhyam Samiti
Child Voice	Pranita
Christian Aid	Prayas Jan Utthan Samiti
Community Movement for Education	Promotion and Advancement of Justice, Harmony and Rights of Adivasis
Corporate Responsibility Watch	Rachna Manch
Dalit Adivasi Adhikar Andolan	Railway Children
Dalit Bahujan Shramik Union	Rajasthan Nirmaan Mazdoor Panchayat
Dalit Chetna Trust	Rights Education and Development Centre
Danta Taluka Adivasi Sarvangi Vikas Sangh	Rupantaran Foundation
Development Research Communication and Services Centre	Rural Organisation for Social Advancement
Development Solutions	Sahyog Charitable trust

Dialectics India	Sahyogi Gramin Vikas Evam Shodh Sansthan
Don Bosco Anbu Illam	Samagra Srishti Sansthan
Ernst & Young Foundation	Samaj Sewa Sansthan
Evidence	Samajika Seva Sadan Anchalika Unnayana Samiti
Family for Every Child	Samarth Foundation
Federation of SC/ST Entrepreneurs	Samavesh Trust
Gaurav Gramin Mahila Vikas Manch	Sambhavana Society
Gethu Group	Samidha Foundation
Global Rights Foundation	Samta Charitable Trust
Gram Vikas Foundation	Samudaik Kalyan Evam Vikash Sansthan
Gyan Sagar	Sarvodaya Mahila Jagruti Seva Trust
HAQ Centre for Child Rights	Save the Children
HUM – Human Unity Movement	Save the Children India
I Concern	School of Planning and Architecture (An Institution Of National Importance)
Ideal Youth Health and Welfare Society	Shabagi Gramin
Indian Federation of App-Based Workers	Shram Vikas Evam Shodh Sansthan
Indian Institute for Human Settlements	Society for People's Education and Economic Change

Indraprastha Srijan Welfare Society	Society for Promotion of Tribal Welfare and Development
Institute of Development Studies	Society on Action Village Education Guiding Environment
Integrated Social & Institutional Development for Empowerment (InSIDE-North East)	Solidarity Foundation
International Labour Organisation	Srijan Foundation
Ishan	Srijan Mahila Vikas Manch
Jan Jagran Mazdoor Adhikar Manch	Svalorna
Jan Swasthya Abhiyan	Tamil Nadu Rural Reconstruction Movement
Jan Vikas Parishad Evam Anusandhan Sansthan	Tamilnadu Alliance Group
Jana Vikas Samstha	Tarun Chetna Sansthan
Jangpangi Ratela Mahila Kalyan Sanstha	Tatvasi Samaj Nyas
Janhit	The Freedom fund
Jawahar Jyoti Bal Vikas Kendra	The Indo-Global Social Service Society
Jharkahnd Mahila Utthan	The Mindero Foundation
Joint Movement Against High-Tension Towers	The Tibet Fund
JRMKS	Trust for Education and Social Transformation
Krishna Vennela Mahila society	United Nations Children's Fund
Krishnagiri Development Programme	University of Durham



Labour Education and Development Society	Urjaghar
Lahanti	Vaan Muhil
Lal Jhanda Bidi Mazdoor Sangathan	Vaanavil Research Collective
Laudes Foundation	Vaijra Bahuudesiya Santha
Leadership through Education and Action Foundation Society	Vajra Mahila Multipurpose Trust
Leher	Vigyan Foundation
Lok Swar	Vizhuthugal
Loyola College	VSO International
Maa Education Trust	WaterAid
Madad	Women's Organisation in Rural Development
	Yuva

# OBITUARY



## ANINDO BANERJEE

On May 12, 2021, the Praxis family lost a valued member. Anindo Banerjee has left a gaping void in our lives that will be impossible to fill. He has touched lives of people across the world through his deep commitment to the principles of participation, equity and justice. His depth of knowledge and gentle convictions will be missed greatly. He was a man of few words, deeply committed to the ideals of justice, and will be deeply missed by the Praxis team as well as our colleagues across the world.



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